

Sharon L. Nicka, RN, CPC

Sharon L. Nicka, RN, CPC is the Founder and President of Nicka & Associates, Inc. She is a nationally renowned expert in emergency medicine coding, compliance, and consulting in the reimbursement arena. Mrs. Nicka brings over thirty years of emergency department management and healthcare consulting experience to each of her endeavors. Having served as a member of the American College of Emergency Physician's Committee on Coding and Nomenclature and expert witness for Medicare, Mrs. Nicka has had the opportunity to not only contribute but to shape the framework of emergency medicine and urgent care coding.

Mrs. Nicka is a past board member of EDPMA. She has provided services as an editorial consultant for St. Anthony's Reimbursement in Emergency Medicine Manual, co-authored the Texas ACEP Reimbursement Manual.

In the role of president and CEO of Nicka & Associates, Mrs. Nicka is responsible for professional, facility, Urgent Care and Free Standing coding. Compliance issues, physician and nursing education are also her forte. She has been a contributor for *Emergency Physician's Monthly*, and is frequently asked to serve as a keynote speaker at coding, reimbursement and compliance conferences around the country. Mrs. Nicka also publishes a monthly newsletter, 'News from Nicka' and has successfully written educational manuals for use in emergency medicine reimbursement.

Prior to founding Nicka & Associates, Mrs. Nicka was Co-Owner, Executive Vice President and COO of a successful start-up company, Innovative Practice Management Services (IPMS). IPMS specialized in emergency medicine and radiology billing, coding, collections and physician education. Additional positions held include Vice President of Practice Management for a major health care service company, Vice President of Reimbursement and Managed Care Services at QuestCare and Director of Reimbursement and Practice Management at EMCARE.